



NORTH BELLMORE UNION FREE SCHOOL DISTRICT

BOARD OF EDUCATION
AGENDA – OCTOBER 9, 2025

Business Meeting	Martin Avenue School 2616 Martin Ave., Bellmore, NY 11710	7:30 PM
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Note:

The Board is scheduled to meet briefly at 6:30 p.m. At that time, the Board of Education will determine whether to go into Executive Session. If there is a need for Executive Session, the Board will vote to go into Executive Session until the regular meeting that begins at 7:30 p.m. If no Executive Session is needed, the Board will recess until the public portion of the meeting that begins at 7:30 p.m.

Executive Session

RECOMMENDED ACTION: "BE IT RESOLVED that the Board of Education convene an Executive Session for the purpose of discussing a particular personnel matter."

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. DISTRICT MISSION STATEMENT - Our mission is to inspire all students to be confident, passionate learners with the courage and skills to lead their lives with integrity, while contributing to our global community with creativity and compassion.

4. HUMAN RESOURCES

4.1 BE IT RESOLVED, that the Board of Education approve the Personnel Report dated October 9, 2025. (See attached.)

- A. Appointments
- B. Leave Requests
- C. Resignations
- D. Terminations

4.2 BE IT RESOLVED, that the Board of Education approve the Staff Development Report dated October 9, 2025. (See attached.)

5. SPECIAL PRESENTATIONS: J. G. Dinkelmeyer sixth grade Board representatives
Tenure Recognition
Nawrocki Smith, LLP External Audit Report

6. **APPROVAL OF MINUTES** – Business Meeting: September 11, 2025
Special Meeting: September 22, 2025

7. **PUBLIC COMMENTS** (*Agenda Items Only*)

Any person wishing to make comments or raise questions shall complete an information card. Questions are to be addressed to the Board President, not to individual board members. Personal attacks on individual board members, administrators and staff will not be tolerated and may be cause to adjourn the meeting. There will be no back and forth dialogue. Out of courtesy and fairness to the rest of the audience, it would be appreciated if each visitor would limit his/her remarks to not more than three minutes or ask only one question. Public discussion on matters relating to staff and students, at which their reputation, privacy, or rights to due process, or those of others could be in some way violated, is prohibited.

8. **CORRESPONDENCE**

9. **APPROVAL OF TREASURER'S REPORT** – August 31, 2025

10. **BOARD COMMITTEE REPORTS/HIGH SCHOOL REPORT**

11. **FINANCE**

- 11.1 The Board of Education acknowledges the review of the warrants that have been approved by the Claims Auditor for the month of September 2025.

12. **SUPERINTENDENT'S REPORT**

13. **BUSINESS DEPARTMENT REPORT**

14. **CURRICULUM AND INSTRUCTION REPORT**

The Superintendent of Schools recommends approval of all resolutions included in 15.1 through 16.5.

15. **SPECIAL EDUCATION**

- 15.1 **BE IT RESOLVED**, that the Board of Education approve the CPSE and the CSE reports dated October 1, 2025. (See attached.)

16. NEW BUSINESS

- 16.1 **BE IT RESOLVED**, that the Board of Education approve the following contracts for the 2025/26 school year: (See attached.)

- Big Chief Nursery School
- Dilly Dally South Shore, LLC, DBA South Shore Country Day School
- Grand Canyon University
- The Hagedorn Little Village School (Tuition)
- Kidz Educational Services
- Merrick Community Nursery School
- Merrick Woods Country Day School
- North Merrick UFSD (Tuition)
- TLC & Brookside, Inc.
- Wee Friends Too Nursery School

- 16.2 WHEREAS, the North Bellmore UFSD ("District") maintains the North Bellmore UFSD 403(b) Retirement Plan ("Plan"); and

WHEREAS, the Board desires to amend the Plan to permit Roth 403(b) Contributions;

NOW, THEREFORE, BE IT RESOLVED that 403(b) Contributions to the Plan is hereby amended to read as follows:

ROTH contributions shall be allowed under the Plan. The rules of §1.401(k)-1(f)(1) and for designated Roth contributions under a qualified cash or deferred arrangement shall apply to designated Roth contributions under the Plan. Thus, a designated Roth contribution under the Plan is a section 403(b) elective deferral that is designated irrevocably by the Employee at the time of the cash or deferred election as a designated Roth contribution being made in lieu of all or a portion of the section 403(b) elective deferrals the Employee is otherwise eligible to make under the Plan. A designated Roth contribution shall be treated by the Employer as includible in the Employee's gross income at the time the Employee would have received the amount in cash if the Employee had not made the cash or deferred election (such as by treating the contributions as wages subject to applicable withholding requirements); The Plan will allocate Roth contributions to a separate Account which shall be maintained in accordance with Treasury Regulation §1.401(k)-1(f)(2). Gains, losses, and other credits and charges shall be separately allocated on a reasonable and consistent basis to each Participant's Roth contribution Account and the Participant's other Accounts under the Plan. (See attached.)

- 16.3 **BE IT RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the External Audit Report for the fiscal

year ended June 30, 2025, as presented by Nawrocki Smith, LLP, Certified Public Accountants. (See attached.)

16.4 **BE IT RESOLVED**, that the Board of Education hereby accepts the 2024-2025 Review of Health Insurance Benefits Internal Audit Report and Corrective Action Plan. (See attached.)

16.5 **BE IT RESOLVED**, that the Board of Education hereby accepts the 2024-2025 Risk Assessment Report. (See attached.)

17. OLD BUSINESS

18. PUBLIC COMMENTS

Any person wishing to make comments or raise questions shall complete an information card. Questions are to be addressed to the Board President, not to individual board members. Personal attacks on individual board members, administrators and staff will not be tolerated and may be cause to adjourn the meeting. There will be no back and forth dialogue. Out of courtesy and fairness to the rest of the audience, it would be appreciated if each visitor would limit his/her remarks to not more than three minutes or ask only one question. Public discussion on matters relating to staff and students, at which their reputation, privacy, or rights to due process, or those of others could be in some way violated, is prohibited.

19. POTENTIAL EXECUTIVE SESSION

20. ADJOURNMENT

Next Business Meeting: November 13, 2025