

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING July 6, 2017

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The Organizational meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, July 6, 2017, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Melissa Cmar-Grote  
JoAnn DeLauter  
John Ferrara  
Nina Lanci  
Peter Mayo

Also present:

Marie Testa, Superintendent of Schools  
Carol Eskew, Deputy Superintendent  
Mark Schissler, Assistant Superintendent for Business  
Janet Pollitt, Curriculum and Instruction  
Jason Fischetti, Director of Technology  
Laura Granelli, District Counsel  
Jeanne Canavan, Board Secretary

**CALL TO ORDER**

The meeting was called to order at 6:39 p.m. Motion was made by Mrs. DeLauter, seconded by Mrs. Cmar-Grote to move into executive session to discuss specific personnel items and matters related to the appointment of a particular person. Motion carried 5-0. The meeting reconvened at 7:30 p.m. Mr. Schissler led those present in the Pledge of Allegiance.

**APPOINTMENTS**

Motion was made by Mr. Ferrara, seconded by Mrs. Cmar-Grote to appoint Mr. Schissler as District Clerk of the Board of Education for the 2017-18 school year. Motion was carried 5-0. Ms. Granelli administered the Oath of Office to Mark Schissler as the District Clerk.

Ms. Granelli administered the Oath of Office to John Ferrara as the newly elected Board member.

**ELECTION OF BOARD  
OF EDUCATION  
PRESIDENT**

Mr. Schissler called for nominations for the position of President of the Board of Education.

Votes for JoAnn DeLauter: JoAnn DeLauter and Nina Lanci

Votes for Peter Mayo: John Ferrara, Melissa Cmar-Grote and Peter Mayo

There being no further nominations, nominations were closed and the motion was carried 3-0. Mr. Mayo assumed the Chair.

**ELECTION OF BOARD  
OF EDUCATION  
VICE PRESIDENT**

Mr. Mayo called for nominations for the position of Vice President of the Board of Education. Mrs. Lanci moved to nominate Mrs. Cmar-Grote. Mr. Ferrara seconded. There being no further nominations, nominations were closed and the motion was carried 5-0.

Ms. Granelli administered the Oath of Office to Mr. Mayo and Mrs. Cmar-Grote.

Mrs. Lanci moved that the Board of Education approve the following resolutions:

**BOARD OF EDUCATION  
APPOINTMENTS**

**BE IT RESOLVED**, that the Board of Education approve the following appointments:

Buildings and Grounds: Peter Mayo and John Ferrara

Budget and Finance: JoAnn DeLauter

Curriculum: Melissa Cmar-Grote

Community Relations: Peter Mayo

Legislation: Peter Mayo

Audit Committee: JoAnn DeLauter and Melissa Cmar-Grote

Policy Committee: Entire Board of Education

Official Delegate to the NYS School Boards Association Annual Meeting: JoAnn DeLauter

Alternate Delegate to the NYS School Boards Association Annual Meeting:  
Melissa Cmar-Grote

NYS School Board Association Advocacy Liaison: JoAnn DeLauter and Melissa Cmar-Grote

Bellmore Merrick CHSD Board of Education: Mr. Mayo called for nominations to the CHSD Board of Education.

Votes for Mrs. DeLauter: Mrs. Lanci and Mrs. DeLauter

Votes for Mr. Ferrara: Mrs. Cmar-Grote, Mr. Mayo and Mr. Ferrara

Votes for Mrs. Lanci: Mr. Mayo, Mrs. DeLauter and Mrs. Cmar-Grote

Mrs. Lanci and Mr. Ferrara were elected to the Bellmore Merrick CHSD Board of Education.

**FUTURE DATES**

Motion was made by Mrs. DeLauter seconded by Mrs. Lanci, to approve the following schedule of Board meetings for the 2017-18 school year:

July 6, 2017, August 3, 2017, September 7, 2017, October 5, 2017, November 2, 2017, December 7, 2017, January 11, 2018, February 8, 2018, March 8, 2018, April 12, 2018, May 8, 2018, June 7, 2018.

Motion was carried 5-0.

**APPOINTMENTS**

Mrs. Lanci moved that the Board of Education approve the annual appointments for the 2017-18 school year. Mrs. Cmar-Grote seconded.

Motion carried 5-0.

District Attorney – Jaspan Schlesinger LLP

External Auditor – Nawrocki and Smith

Internal Auditor – Sanford Schulsohn

Claims Auditor – RS Abrams

Accountant – Cullen and Danowski

School Architect – John Grillo

Board Secretary – Jeanne Canavan

Treasurer – Barbara Fillios

**APPOINTMENTS**

Deputy Treasurer – Jeanne Canavan  
Records Access Officer – Mark Schissler  
Asbestos Related Activities & AHERA Compliance Designee – Frank Russo  
Purchasing Agent – Mark Schissler  
School Physicians – Dr. Eric Last and Dr. Susanne Kowal-Connelly  
Title IX Compliance Officer – Carol Eskew  
District Wellness Coordinators – Francis Romanitch  
Homeless Liaison – Carol Eskew  
Dignity Act Coordinator – Marie Testa  
Bond Council – Hawkins, Delafield and Wood LLP  
Fiscal Advisors – Capital Market Advisors

**CSE APPOINTMENTS**

Ms. Carol Eskew, Psychologist, Chairperson  
Ms. Lauren Brady, Psychologist, Chairperson  
Ms. Keri Dejak, Psychologist, Chairperson  
Ms. Judy Stuertz, Psychologist, Chairperson  
Ms. Cheryl Lange, Psychologist, Chairperson  
Ms. Kristen Marino, Psychologist, Chairperson  
Dr. Lindsay Rich, Psychologist, Chairperson  
Ms. Margaret Jaffa, Psychologist, Chairperson  
Dr. Allison Azus, Psychologist, Chairperson  
The Child's regular education teacher: Citation (Part 200.3)  
The Child's special education teacher or special education provider: Citation (Part 200.3)  
Dr. Kowal-Connelly, School Physician\*  
Dr. L. Last, School Physician\*  
Dr. E. Last, School Physician\*  
Parent Members\*\*: Debi Astrow, Lorraine Darcy, Lisa Plate  
Parent or persons in parental relationship of the student.

\*The school physician is not a mandated member of the CSE unless requested, in writing, by the parent of the student at least 72 hours before the meeting.

\*\* The parent of the student may request that the parent member of the CSE not participate in the meeting.

**CPSE APPOINTMENTS**

Ms. Carol A. Eskew, Psychologist, Chairperson  
Dr. Lindsay Rich, Psychologist, Chairperson  
Ms. Amy Stabile, Speech Pathologist, Chairperson  
Ms. Patricia Tansey, Speech Pathologist, Chairperson  
Ms. Kristen Marino, Psychologist, Chairperson  
Ms. Margaret Jaffa, Psychologist, Chairperson  
Ms. Cheryl Lange, Psychologist, Chairperson  
Dr. Allison Azus, Psychologist, Chairperson  
Member of Evaluation Site  
Parent Members: Debi Astrow, Lorraine Darcy, Lisa Plate

**CPSE APPOINTMENTS** Representative of Department of Mental Health  
The Child's Teacher: Citation (200.3)\*  
Representative of Department of Health-Early Intervention Coordinator  
Parent or persons in parental relationship of the student

**SECTION 504 COMMITTEE** Ms. Carol Eskew, Psychologist, Chairperson  
Dr. Lindsay Rich, Psychologist, Chairperson  
Ms. Lauren Brady, Psychologist, Chairperson  
Ms. Keri Dejak, Psychologist, Chairperson  
Ms. Judith Stuertz, Psychologist, Chairperson  
Ms. Cheryl Lange, Psychologist, Chairperson  
Ms. Kristen Marino, Psychologist, Chairperson  
Ms. Margaret Jaffa, Psychologist, Chairperson  
Dr. Allison Azus, Psychologist, Chairperson  
The Child's regular education teacher: Citation (Part 200.3)  
The Child's special education teacher or special education provider: Citation (Part 200.3)  
Parent or persons in parental relationship of the student

**REGISTRARS FOR THE 2016-2017 BUDGET VOTE** Riva Bazarewski, Barbara Fillios and Linda Van Name

**PETTY CASH FUND CUSTODIANS** **BE IT RESOLVED**, that the Board of Education authorize the Assistant Superintendent for Business to establish Petty Cash Funds in accordance with section 170.2(b) of the Commissioner's Regulations. Specifically, the Petty Cash Funds shall be located in the following areas and be in the following amounts:

**Petty Cash Fund Custodians**

<u>LOCATION</u>	<u>AMOUNT</u>	<u>CUSTODIAN</u>
Dinkelmeyer School	\$100/mo.	Faith Skelos
Martin Avenue School	\$100/mo.	Leyna Malone
Newbridge Road School	\$100/mo.	Denise Fisher
Park Avenue School	\$100/mo.	Eileen Speidel
Saw Mill Road School	\$100/mo.	Jeffrey Rosof

**SCHOOL DEPOSITORIES** Motion was made by Mrs. Lanci, seconded by Mrs. DeLauter to approve the following banks as depositories for school funds. Motion carried 5-0.

JP Morgan Chase – General Fund, School Lunch Fund, Payroll, Federal Fund, Capital fund, Tenant Security Deposit Fund  
Citi Financial – Trust and Agency  
Capital One - Dinkelmeyer School Scholarship Fund, Gary Pardo Scholarship Fund, Patti Cernuto Scholarship fund, Jenny Behar Humanitarian Award Fund.

**SCHOOL  
DEPOSITORIES**

PMA Financial Network, Inc./NYLAF Bankers Trust – General Fund Investment Program, School Lunch, Investment Program, Federal Fund Investment Program.

**AUTHORIZATIONS**

Motion was made by Mrs. DeLauter, seconded by Mrs. Cmar-Grote to approve the following authorizations. Motion carried 5-0.

Contract Authorized Signatures: RESOLVED, that following Board approval, the Board President may sign, and if not available, the Board Vice President or Superintendent may sign.

Filing of School and Special School Lunch Claims – RESOLVED that the Superintendent or Assistant Superintendent for Business be designated as authorized agents for filing of the School and Special School Lunch Claims.

SED Grants, ESEA Chapter I, All Federal Chapter Programs – RESOLVED that the Superintendent, Assistant Superintendent for Business, or Board President be authorized to sign application for SED Grants, ESEA Chapter I and all Federal Chapter programs to which the district is entitled to.

Federal Aid Filings - RESOLVED that the Superintendent, Assistant Superintendent for Business, or Board President be authorized agents for the district in filing necessary papers for all Federal aid.

Bid Openings – RESOLVED that the Assistant Superintendent for Business be authorized to open bids on behalf of the Board of Education and compile bid summaries for presentation to the Board.

Budget Transfers – RESOLVED, that the Assistant Superintendent for Business is authorized to make budget transfers up to \$5,000, with the approval of the Superintendent.

Payroll Certification – RESOLVED, the Assistant Superintendent for Business is authorized and directed to certify payrolls to the Board of Education.

Nassau County Civil Service Commission Payroll Certification RESOLVED that the Board President is authorized and directed to certify payrolls to the Nassau County Civil Service Commission.

Staff Absences – RESOLVED that the Superintendent is authorized to approve or disapprove staff vacation days, personal days, professional and visitation days, conferences and travel as indicated in contractual agreements, Board of Education policy, and as provided in the budget during the 2016-17 school year.

**AUTHORIZATIONS**

Cell Phone and Electronic Device Use and Reimbursements:

<u>Employee</u>	<u>Cell Phone Reimbursement</u>	<u>Electronic Device</u>
Bob Vermillion	\$40/month	Laptop
Francis Romanitch	\$40/month	

Free and Reduced Price Lunch and Milk Eligibility - RESOLVED, that in accordance with Federal and New York State Regulations governing the National School Lunch Program, free or reduced price lunch and/or milk shall be served to qualified children. Eligibility shall be determined by the Assistant Superintendent for Business or Director of School Lunch, who will consult the Federal Family Eligibility Guidelines in order to determine eligibility.

**CHECK SIGNATURES**

Mr. Ferrara moved that the Board of Education authorize the Treasurer or Deputy Treasurer to sign all checks. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**OFFICIAL DISTRICT  
NEWSPAPERS**

Mrs. Lanci moved that the Board of Education approve the designation of the Bellmore Herald Life as the official district newspaper (Ed.Law 2004). Mrs. DeLauter seconded and the motion was carried 5-0.

**DAYS OF RELIGIOUS  
OBSERVANCE**

Mrs. DeLauter moved that the Board of Education approve the Days of Religious Observance Calendar (on file in the District Office). Mrs. Lanci seconded and the motion was carried 5-0.

**RE-ADOPTION OF  
EXISTING POLICIES**

Mr. Ferrara moved that the Board of Education approve and extend the existing policies, regulations, rules, by-laws, and directives in force during the 2016/2017 school year for the 2017/2018 school year. Mrs. Lanci seconded and the motion was carried 5-0.

**IMPARTIAL HEARING  
OFFICERS**

Mr. Ferrara moved that the North Bellmore Board of Education approve the following resolution:

Resolved that the North Bellmore Board of Education, pursuant to Federal and State Laws and Regulations, approve the list of individuals who are certified and eligible to serve as Impartial Hearing Officers in Nassau County for hearings regarding students with disabilities for the 2016-17 school year, as set forth by the New York State Education Department.

Resolved that the Board of Education designate the Board President and Vice President as trustees who each have the individual authority to appoint an Impartial hearing Officer, who has been identified in accordance with the mandated State hearing officers selection procedures, on behalf of the Board of Education of the North Bellmore Union Free School District.

**IMPARTIAL HEARING  
OFFICERS**

Resolved that the Board of Education approve as impartial hearing officer compensation rate of \$100 per hour for pre-hearing, hearing and post-hearing activities, as well as reimbursement for reasonable expenses.  
Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**REAFFIRMATION OF  
SCHOOL EMPLOYEES  
AND OFFICERS  
INDEMNIFICATION**

Mrs. Lanci moved that the Board of Education reaffirms its adoption of the coverage provided by Section 18 of the Public Officers' Law of the State of New York, for its employees, officers, and trustees, as defined in that statute. The adoption of this resolution is intended to reaffirm the provision of benefits, which shall supplement and be available in addition to defense benefits or indemnification protection conferred by virtue of other sources. The Superintendent of Schools or his designee shall confirm and take such additional action as may be necessary to obtain insurance protection against such potential liability to the District as may arise in connection with the adoption of this resolution.  
Mr. Ferrara seconded and the motion was carried 5-0.

**APPROVAL OF  
MINUTES**

Mrs. DeLauter moved that the Board of Education approve the Minutes from regular meeting of June 8, 2017. Mrs. Lanci seconded and the motion was carried 5-0.

**VISITORS**

There were no agenda item related questions.

**CORRESPONDENCE**

Mr. Mayo advised that correspondence was received and will be addressed later on.

**TREASURER'S  
REPORT**

Mrs. Lanci moved that the Board of Education approve the Treasurer's report for the month ended May 31, 2017. Mrs. DeLauter seconded and the motion and was carried 5-0.

**HIGH SCHOOL  
REPORT**

Mrs. Lanci reported that the Board attended the MAP graduation prior to the June 19 Board meeting. Mrs. Lanci reported that the board recognized the Mephram students who took first place in the Physics Olympiad and Ryan Cummings for being a Pentathalon – New York State Champion. The Board set the date of December 5, 2017, for the Bellmore-Merrick community to vote on a referendum regarding the sale of the Jerusalem Avenue property to Nassau BOCES. The Board approved an agreement with BOCES to prove a Twilight Alternative High School Program for the 2017-18 school year. The Board accepted a donation of \$250 from the Bellmore Kiwanis Club and the Bellmore Lions Club of \$250 each to be used for the creation of a Maker's Space. The Board adopted the District's Annual Professional Performance Review Plan for the 2017-18 school year. The next regular and reorganization meeting is set for July 11, 2017. Mrs. DeLauter stated that she attended the high school graduation on June 26. It was wonderful! She congratulated Mrs. Testa on her children's graduation.

**FINANCE**

Mrs. DeLauter moved that the Board of Education approve the Budgetary Transfers dated July 6, 2017. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

Mrs. Cmar-Grote moved that the Board of Education approve a 2016-17 budget revision increase in the amount of \$168,200.29 for sick leave compensation payments for staff members retiring as of June 30, 2017 to be funded through the release of \$168,200.29 from the Employee Benefit Accrued Liability Reserve Fund. Mrs. Lanci seconded and the motion was carried 5-0.

**PERSONNEL**

Mrs. DeLauter moved that the Board of Education approve the following personnel report. Mr. Ferrara seconded and the motion was carried 5-0.

**A.1 Personnel Report**

**July 7, 2017**

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

\*This appointment is subject to all applicable provisions of the NY Education Law including, without limitation, that, in order to be eligible for tenure, the referenced individual must have received annual composite or overall APPR ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any break in service. In addition, if the individual receives an ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

<b>Appointments:</b>	<b>Title</b>	<b>Step</b>	<b>Rate</b>	<b>Eff. Date</b>
1.1 Gorman, Elizabeth*	Prob. Teacher K-6	95%1M	\$60,955.80/yr	9/01/17-9/01/21
1.2 Loetman, Samantha	Lv. Repl. Special Ed. Teacher	95%2M	\$63,330.80/yr	9/01/17-6/30/18
1.3 Garrod, Jaclyn	Lv. Repl. Special Ed. Teacher	95%1M	\$60,955.80/yr	9/01/17-11/20/17
1.4 Stainkamp, Samantha	Lv. Repl. Half-time Music Teacher	½ of 95%2M	\$31,665.40/yr	9/01/17-6/30/18
1.5 [REDACTED] Rescinded 8/3/17	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]



NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
 BOARD OF EDUCATION MEETING July 6, 2017

1.6 Hintz, Emma Lv. Repl. Teacher 95%1M \$60,955.80/yr 9/01/17-6/30/18  
 K-6

**Summer Curriculum Writing: (not to exceed 40 hrs)**

1.7	Meiselas, Christine	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.8	Brust, Lynda	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.9	Hennessy, Robyn	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.10	Drum, Jill	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.11	Sotirakos, Soula	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.12	Burnell, Suzanne	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.13	DelRosario, Nancy	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.14	Henchel, Kristin	Special Ed. Teacher	\$42.11/hr	7/1/17-8/31/17
1.15	Obey, Robyn	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.16	Mignoli, Melissa	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.17	Powers, Page	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.18	Purificato, Melanie	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.19	Tournour, Ellen	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.20	Leone, Danielle	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.21	Schmitt, Amanda	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.22	Griffin, Anne	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.23	Kee, Kathleen	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.24	Vento, Margaret	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.25	Falabella, Debra	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.26	Fischetti, Antoinetta	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.27	Kalinowski, Danielle	Teacher K-6	\$42.11/hr	7/1/17-8/31/17
1.28	Byrnes, Angela	Teacher K-6	\$42.11/hr	7/1/17-8/31/17

**Special Education Summer Program: (Teachers and Substitutes / Related service providers / Evaluators / CSE / CPSE Meetings )**

1.29	DiChara, Leslie	Teacher K-6	\$54.18/hr	6/26/17-9/1/17
1.30	Harrington, Laurie	Teacher K-6	\$54.18/hr	6/26/17-9/1/17
1.31	LoBello, Lauren	Teacher K-6	\$54.18/hr	6/26/17-9/1/17
1.32	Powers, Page	Teacher K-6	\$54.18/hr	6/26/17-9/1/17
1.33	Tobin, Matilda	Reading Teacher	\$54.18/hr	6/26/17-9/1/17
1.34	Rut, Kathleen	Reading Teacher	\$54.18/hr	6/26/17-9/1/17
1.35	Reilly, Cynthia	Reading Teacher	\$54.18/hr	6/26/17-9/1/17

**Change of Status:**

1.36	Beauman, Elyse	From: 5M+30 To: 5M+45 (+2,684)	\$82,841/yr	9/1/2017
1.37	Martelli, Nicole	From: 5M To: 5M+30 (+5,113.85)	\$76,149.15/yr	9/1/2017
1.38	Panouis, Anastasia	From: 7M To: 7M+30 (+5,323)	\$86,031/yr	9/1/2017
1.39	Vaccaro, Diane	From 4M To: 4M+30 (+5,135.70)	\$73,503.40/yr	9/1/2017

**Family Medical Leave of Absence:**

1.40	Giusto, Nicole	Teacher K-6		9/1/17-11/06/17
1.41	Meehan, Stephanie	Special Ed. Teacher		9/1/17-11/20/17
1.42	McCormack, Audra	Special Ed. Teacher		9/1/17-06/30/18

**Classified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<b>Appointment:</b>	<b>Title</b>	<b>Step</b>	<b>Rate</b>	<b>Eff. Date</b>
1.43 Imperiale-Leroux, Carolann	Typist Clerk PT/Sub	3	\$19.88/hr	7/7/17
1.44 Lawson, Dianne	Typist Clerk PT/Sub	6	\$23.71/hr	7/7/17
1.45 Casalino, Suzanne	Typist Clerk PT/Sub	3	\$19.88/hr	7/7/17
1.46 Simpson, Don	From: Cleaner/Bus Driver To: Custodian	2	\$51,359/yr	7/7/17

**Special Education Summer Program:**

1.47 Palese, Katherine	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
1.48 Murphy, Eileen	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17
1.49 Franzella, Theresa	Teacher Aide	1	\$17.25/hr	6/26/17-9/1/17

**Family Medical Leave of Absence:**

1.50 Scalici, Victoria	Sr. Typist Clerk			8/08/17-12/15/17
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**Termination:**

1.51 Mirenda, Anthony	Cleaner PT/Sub			6/22/17
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**A.1 Personnel Report  
 Addendum**

**July 6, 2017**

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<b>Appointments:</b>	<b>Title</b>	<b>Step</b>	<b>Rate</b>	<b>Eff. Date</b>
<b>Summer Curriculum Writing: (not to exceed 18 hrs)</b>				
1.52 Squicciarini, Phyllis	Library Media Teacher		\$42.11/hr	7/1/17-8/31/17
1.53 Roccaforte, Sharon	Library Media Teacher		\$42.11/hr	7/1/17-8/31/17
1.54 Stasi, Laura	Library Media Teacher		\$42.11/hr	7/1/17-8/31/17

**Resignations:**

1.55 Hintz, Emma	Substitute Teacher			7/02/2017
1.56 Lanza, Kristina	Substitute Teacher			6/30/2017
1.57 Parker, Corinne	Substitute Teacher			6/30/2017
1.58 Stamile, Rachel	Substitute Teacher			6/29/2017

**Classified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<b>Resignation:</b>	<b>Title</b>	<b>Step</b>	<b>Rate</b>	<b>Eff. Date</b>
1.59 Mueller, Frank	Custodian			7/12/2017
<b>Appointments:</b>				
1.60 Mueller, Frank	Cleaner PT/Sub	4	\$18.68/hr	7/13/2017

1.61	Lombardo, Modesta	Typist Clerk PT/Sub	6	\$23.71/hr	7/07/2017
1.62	Romano, Ann Marie	Typist Clerk PT/Sub	6	\$23.71/hr	7/07/2017

**SUPERINTENDENT'S  
REPORT**

Mrs. Testa thanked the past president, Mrs. Lanci, and vice president, Mr. Ferrara, and the board trustees for their support over the past year.

Mrs. Testa congratulated Ms. Gorman, on her probationary teaching appointment.

Mrs. Testa thanked Mrs. Kropp for working on the district calendar so that the families receive the calendar as early as possible.

Mrs. Testa gave the following updates:

*Buildings and Grounds:*

- We are looking to refurbish the area by the Eagle Scout area gardens at Dinkelmeyer. Mr. Mannion (former Eagle Scout who currently has an incoming kindergartner at Dinkelmeyer) has offered to help with the work.
- The boys and girls bathrooms are Park Avenue are being worked on to make them ADA compliant.
- LED lighting tubes are in the process of being installed across the district.
- Flagpoles are being refurbished in five buildings.
- We are working with Intralogic regarding safety upgrades in terms of cameras.

*Business:*

- The District borrowed \$8.9 million on behalf of the North Bellmore Library through a 15-year loan. The temporary Library housing will be on the Newbridge Road School property.
- The Hockey Rink has been demolished and work will be continuing throughout the summer to build a new rink.
- We are working on closing our books prior to the auditors coming in at the end of the month.

*Special Education and Human Resources:*

- Summer school will start next week. We are readying the rooms for the students and gathering supplies.
- We are working on filling the Director of Facilities position. We are in the process of canvassing the NYS list.

*Technology:*

- The new Lexmark copiers have been delivered and have been installed in some main offices.

**SUPERINTENDENT'S  
REPORT**

- The Technology office is in the process of closing out all student, roster, and teacher data for 2016-17 in order to roll over into the 2017-18 school year.
- The team is in the process of creating/editing network, email and subscription accounts for the new and or reassigned employees.

*Curriculum and Instruction:*

- We will be implementing enVision 2.0 resource next year. The teachers all received their materials prior to their summer break. Janet and Tillie are planning workshops for the Superintendent's Conference Day with the math leaders.
- Summer classes began in Literacy, Math and Science.
- Mrs. Dwyer is heading up a collegial circle – Grade 5 - review Science Standards and developing inquiry lessons
- Ms. McNamara met with the literacy coaches today on planning for curriculum writing and will meet with grade level teachers next week. They will be creating a scope and sequence for our all units of study – year long pacing guide writing based on experience.
- ALPHA letters were mailed. We added more students in fifth grade.
- Mrs. Pollitt completed the Consolidated Grant Application which is brand new this year due to the change from *No Child Left Behind* to *Every Student Succeeds Act* - Title 1 (free and reduced lunch), Title 2 (teacher and principal professional development and training ), Title 3 (ENL) grant allocation are due at the end of August
- The summer issue of *The Beacon* will be out shortly.

Mrs. DeLauter asked what rate we locked in with the loan for the Library. Mr. Schissler indicated that it is 2.39 percent.

**STAFF  
DEVELOPMENT**

Mrs. DeLauter moved that the Board of Education approve the Staff Development Report dated July 6, 2017, as presented. Mr. Ferrara seconded and the motion was carried 5-0.

**SPECIAL EDUCATION**

Mrs. DeLauter moved that the Board of Education approve the CPSE and CSE reports dated June 29, 2017. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**CONSENT AGENDA**

Mrs. Lanci moved that the Board of Education move to a consent agenda for agenda items. 12.1 through 12.8. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**DONATIONS**

**BE IT RESOLVED**, that the Board of Education accept a donation from Stop & Shop A+ Rewards in the amount of \$319.15 to be used to purchase Joia Chromatic Tubes, 13 note Alto to be used by the instrumental and vocal music students at Park Avenue School.

**BE IT RESOLVED**, that the Board of Education accept a donation from Stop & Shop A+ Rewards in the amount of \$134.05 to be used to purchase books for Saw Mill Road School's Character Spotlight program.

**BE IT RESOLVED**, that the Board of Education accept a donation from Stop & Shop A+ Rewards in the amount of \$192.00 to be used to purchase playground equipment for the students at Dinkelmeyer School.

**BE IT RESOLVED**, that the Board of Education accept a donation from Stop & Shop A+ Rewards in the amount of \$602.36 to be used to purchase STEAM materials for the students of Martin Avenue School.

**BE IT RESOLVED**, that the Board of Education accept a donation from The Pfizer Foundation, for the purpose of purchasing a legacy gift for Park Avenue School from the Class of 2017, of a wall mount drinking fountain and bottle filling station, extra filter, shipping and handling (approximate value \$1,000), to be used by the entire Park Avenue School community.

**TRANSPORTATION  
CONTRACTS**

**BE IT RESOLVED**, that the Board of Education renew the following transportation contracts at the current CPI (1.8%) for the 2017/18 school year: Acme, Baumann Bus, First Student, Guardian, Suburban, We Transport.

**BE IT RESOLVED**, that the Board of Education approve the new transportation contracts for the 2017/18 school year: Baumann Bus Company and First Student.

**CONTRACTS**

**BE IT RESOLVED**, that the Board of Education approve the following contracts for the 2017-18 school year:

- Lindsey Andersen
- Behavior & Neuropsychological Consultants
- Bellmore Physical Therapy PC
- Dr. Marcia Bergtraum (2016-17 and 2017-18)
- Matthew Comiskey
- Full Care, Inc.
- Laurice Gunnels
- M. Diana Jabis
- Jaspan Schlesinger LLP – General Counsel
- Jaspan Schlesinger LLP – Labor
- Long Island Neuropsychological Consultants
- School for Language and Communication Development

**CONTRACTS**

-Therapy Source, Inc.  
-Variety Child Learning Center

**OLD BUSINESS**

None.

**VISITORS**

Mrs. Goldstein (Redmond Rd., Merrick) asked what district policies are in place to handle school bullying and how has staff been trained to recognize, prevent and intervene in these situations.

Mrs. Pollitt explained that district abides by District Policy 0115 and its regulations, *Student Harassment and Bullying Prevention and Intervention*. Each school has a designated Dignity Act Coordinator, along with the Principal, who is thoroughly trained in the identification of bullying, procedures to prevent it, and the procedures for reporting and investigating all incidents. The district's Code of Conduct is reinforced each year and is distributed to grades K-3 and grades 4-6. The Prevention Department provides districtwide professional development and instruction to the staff and delivers bully prevention and cyber bullying lessons into classroom instruction.

Mrs. Fleming (Sycamore Ave., Merrick) asked what methods the Board uses to evaluate the usefulness and effectiveness of materials and resources purchased by the district.

Mr. Mayo stated that the Board is updated weekly by the Superintendent and receives periodical updates on all new programs. He added that it is the responsibility of the district administration team to oversee the curriculum and ensure continuity throughout the district and usefulness of the resources.

Mrs. Fleming inquired about the Journey's resource. Mrs. Pollitt stated that the teachers have access to many classroom libraries and shared resources. Not every resource is used in every grade and in every class.

Mrs. Testa explained that all classes across the entire district receives the same instructional resources. In terms of guided reading instruction, the district has provided leveled texts from different sources. Teachers choose the just right text to meet the needs of their learners. Mrs. Testa shared that we are excited to implement enVisions 2.0 as our main math resource. Additionally, the district has implemented a Balanced Literacy Program. The district provides extensive professional development for all the programs and resources we implement.

Mrs. Casucci (Sycamore Ave., Merrick) expressed concern over the vocabulary within the enVisions program and asked how the students will be supported.

**VISITORS**

Mrs. Pollitt explained that enVisions 2.0 is a little more language based, but not more than the modules. In fact, the students will have a lot more support. Envisions provides vocabulary flash cards, more differentiated resources and more support for parents. Parents will get a password to access video tutorials, as well as a reference guide, in print and online. Mrs. Pollitt added that there will be an upcoming Parent University focusing on the enVisions program.

**ADJOURNMENT**

On a motion by Mrs. DeLauter, seconded by Mrs. Lanci and carried 5-0, the meeting was adjourned at 8:27 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk