

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING November 5, 2015

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The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, November 5, 2015, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Peter Mayo, President  
JoAnn DeLauter, Vice President  
Melissa Cmar-Grote  
John Ferrara  
Nina Lanci

Also present:

Marie Testa, Superintendent of Schools  
Carol Eskew, Deputy Superintendent  
Mark Schissler, Assistant Superintendent for Business  
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction  
Jason Fischetti, Director of Technology  
Larry Tenenbaum, District Counsel  
Jeanne Canavan, Board Secretary

**CALL TO ORDER**

The meeting was called to order at 7:02 p.m. Motion was made by Mrs. Lanci, seconded by Mr. Ferrara, to move into executive session to discuss personnel matters. Motion was carried 5-0. The meeting reconvened at 8:12 p.m. Mr. Mayo led those present in the Pledge of Allegiance. Mrs. DeLauter then read the District's Mission Statement.

**APPROVAL OF MINUTES**

Mrs. Lanci moved that the Board of Education approve the Minutes from the Regular meeting of October 1, 2015 and the Minutes from the Special meeting of October 21, 2015. Mr. Ferrara seconded, and the motion was carried 5-0.

**SPECIAL PRESENTATIONS**

**SCHOOL BOARD RECOGNITION**

In recognition of School Board Recognition Week, Mrs. Testa announced that we are honoring the Board of Education tonight. Mrs. Testa thanked the Board for their unwavering dedication to the students, faculty and staff and for placing our district Mission first. Mrs. Skelos, on behalf of the district administrators and principals, Ms. Colter, on behalf of the NBTA, Ms. Petraitis, on behalf of the Coordinating Council and students from each of the schools all expressed their thanks and appreciation to the Board for their hard work and dedication to the students and the community. The following donations were made in the Board's honor: JDFR One Walk--that will be used to raise awareness of Type 1 Diabetes and fund research, a donation to Autism Awareness, Stop and Shop gift cards to be distributed to families in need throughout the schools, 10 issues of Ranger Rick and National Geographic magazines to be put in each school's library. The meeting broke for refreshments at 8:25 p.m. The meeting reconvened at 8:40 p.m.

**AUDIT REPORT**

Ms. Elena Lotten of Nawrocki Smith LLP reported on the financial statements as of and for the year ended June 30, 2015. She thanked Mr. Schissler and his department for their continued cooperation during the audit. All reports were due by October 15 and all reports were filed on time. In summary, the report expressed a clean or unmodified opinion on the financial statements. No deficiencies or material weaknesses were disclosed during the audit of the financial statements. No instances of noncompliance were disclosed during the audit. No deficiencies or materials weaknesses were disclosed of the major federal award programs. One recommendation was made regarding budget transfers. The district-wide financial statements reflected a decrease in the district's total net position of \$595,319. The District's revenues increased by 1.96 percent. The District's expenses for the year decreased by 2.04 percent. Of the six prior recommendations noted last year, two are being implemented and the other four are receiving further consideration.

Mrs. DeLauter asked what our percentage of reserves is. Mr. Schissler stated that it is a little over 6 percent.

**NORTH BELLMORE  
LIBRARY  
PRESENTATION**

North Bellmore Library Director, Mr. Bazzicalupo, introduced the Library's architect, Ray Beeler, who presented two proposals for additional parking plans for the Board's consideration, as a result from the community's input requesting more parking. After reviewing the two parking schemes, the Board requested that the Library provide an aerial front view of the proposed plan depicting the circle format. The Board suggested that the Library conduct a parking needs assessment. Mr. Mayo thanked the Library Board for their presentation.

**VISITORS**

There were no questions relating to agenda items only.

**CORRESPONDENCE**

Mr. Mayo advised that correspondence has been received will be addressed.

**TREASURER'S  
REPORT**

Mrs. DeLauter moved that the Board of Education approve the Treasurer's report for the month ended September 30, 2015. Mr. Ferrara seconded and the motion and was carried 5-0.

**HIGH SCHOOL  
REPORT**

Mrs. Lanci reported that the schools and PTAs honored the Board of Education at their meeting last night. Two English teachers were recognized for receiving "Educator of Excellence" as well as six English teachers receiving the "Program of Excellence Award." Student representatives each gave a report on their school's activities. As part of a fundraiser, the Mepham senior class sold flags to raise money for Tuesday's Children and created a Flag Field of Honor to recognize veterans and service men and women and first responders in the community. The Board accepted the Audit Report of Cullen and Danowski, LLP for the school year ended June 30, 2015. The next meeting will be on December 2.

**FINANCE**

Mrs. Lanci moved that the Board of Education approve the budgetary transfers dated November 5, 2015. Mr. Ferrara seconded and the motion was carried 5-0.

**2014-15 AUDIT REPORT**

Mrs. DeLauter moved that the Board of Education accept the Audit of the financial records of the district for the 2014-15 school year, by Nawrocki Smith LLP, and directs that all proper filings be completed. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**SUPERINTENDENT'S REPORT**

Mrs. Testa presented an overview of the many different areas of professional development being offered to the teachers this year to enable them to meet the new instructional demands and the Common Core Learning Standards. Mrs. Testa thanked the Board for their support as we forge forward in this time of change to meet the district's instructional goals and to educate the whole child.

**PERSONNEL REPORT**

Mrs. Lanci moved that the Board of Education approve the following personnel report as amended:

**A.1 PERSONNEL REPORT**

**NOVEMBER 5, 2015**

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
5.1 Brugge, Danica	Teacher on Special Assignment		\$500/day	10/28/2015
5.2 Cepler, Janice	Substitute Teacher		\$100/day	10/19/2015
5.3 Cerrato, Michelle	Substitute Teacher		\$100/day	11/02/2015
5.4 Steven, Schiffman	Math AIS – 4/5 Sub		\$100/day	11/06/2015
5.5 Guarino, Alexandra	Math AIS – 4/5 Sub		\$100/day	11/06/2015
5.6 Hoffman, Jessica	Math AIS – 4/5 Sub		\$100/day	11/06/2015
5.7 Moore, Ashley	Math AIS – 4/5 Sub		\$100/day	11/06/2015
5.8 Carozza, Janine	Math AIS – 4/5 Sub		\$100/day	11/06/2015
5.9 Laskowitz, Amy	Math AIS – 4/5 Sub		\$100/day	11/06/2015
5.10 Evans, Ashley	Lv. Repl. Teacher K-6	95% prorated	1M \$60,501.70/yr	11/10/15-6/24/16
<u>Homebound Services: (not to exceed 1hr weekly)</u>				
5.11 Egan, Christine	Special Ed. Teacher		\$54.12/hr	10/7/15-6/24/16
<u>Homebound Services: (not to exceed 1hr per day)</u>				
5.12 Falabella, Debra	Teacher K-6		\$54.12/hr	10/2/15-6/24/16
<u>Summer Curriculum Writing: (not to exceed 30 hours)</u>				
5.13 Giacopelli Zucker, Krista	Special Ed. Teacher		\$41.80/hr	7/1/15-9/1/15
<u>Math Leader:</u>				
5.14 Licci, Amanda	Teacher K-6		\$1500 (Stipend)	9/1/15-6/30/16
<u>Mentor:</u>				
5.15 Panouis, Anastasia	Reading Teacher		\$865.89 (Stipend)	9/1/15-6/30/16
<u>Parent University Presenter:</u>				
5.16 Jafri, Shagufta	Teacher K-6		\$54.12/hr	10/1/15-6/30/16
<u>Family Medical Leave of Absence:</u>				
5.17 Carrea, Mary	Teacher K-6			11/10/15-2/5/16

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**Unpaid Parental Leave of Absence:**

5.18 Carrea, Mary Teacher K-6 2/8/16-6/24/16

**Resignation:**

5.19 McNamara, Tillie Curriculum & Ins. Coordinator 10/2/2015

***Classified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<b><u>Appointments:</u></b>	<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>
5.20	Cucinella, Kathleen	Monitor PT/Sub	\$13.42/hr	10/26/2015
5.21	DiFusco, Phyllis	Monitor PT/Sub	\$13.42/hr	10/28/2015
5.22	Imken, Leanne	Monitor PT/Sub	\$13.42/hr	11/06/2015
5.23	Johnson, Michele	Monitor PT/Sub	\$13.42/hr	10/26/2015
5.24	Macolino, Tess	Monitor PT/Sub	\$13.42/hr	11/06/2015
5.25	Mallios, Stella	Monitor PT/Sub	\$13.42/hr	10/26/2015
5.26	Malzone, Catherine	Monitor PT/Sub	\$13.42/hr	10/21/2015
5.27	Rosario, Michelle	Monitor PT/Sub	\$13.42/hr	11/06/2015
5.28	Accardi, Blythe	Teacher Aide PT	1 \$17.10/hr	11/02/2015
5.29	Agunzo, Patricia	Teacher Aide PT	1 \$17.10/hr	11/02/2015
5.30	Akhtar, Samina	Teacher Aide PT	1 \$17.10/hr	11/02/2015
5.31	Brodarick, Elizabeth	Teacher Aide PT	1 \$17.10/hr	11/02/2015
5.31	Compton, Caryn	Teacher Aide PT	1 \$17.10/hr	11/06/2015
5.32	Cuozzo, Marianne	Teacher Aide PT	1 \$17.10/hr	11/02/2015
5.33	Cusenza, Giovanna	Teacher Aide PT	1 \$17.10/hr	11/06/2015
5.34	Degregorio, Mary	Teacher Aide PT	1 \$17.10/hr	11/02/2015
5.35	Frobosilo, Joy	Teacher Aide PT	1 \$17.10/hr	11/02/2015
5.36	Hinsoja, Amy	Teacher Aide PT	1 \$17.10/hr	11/06/2015
5.37	Howett, Evelyn	Teacher Aide PT	1 \$17.10/hr	11/06/2015
5.38	Kehoe, Tracy	Teacher Aide PT	1 \$17.10/hr	11/02/2015
5.39	Macchio, Annemarie	Teacher Aide PT	1 \$17.10/hr	11/06/2015
5.40	Margaronis, Stephany	Teacher Aide PT	1 \$17.10/hr	10/26/2015
5.41	Quadri, Mahum	Teacher Aide PT	1 \$17.10/hr	11/06/2015
5.42	Sable, Rachel	Teacher Aide PT	1 \$17.10/hr	11/02/2015
5.43	Saccente, Michael	Teacher Aide PT	1 \$17.10/hr	11/02/2015
5.44	Seavey, Pamela	Teacher Aide PT	1 \$17.10/hr	11/06/2015
5.45	Sorrentino, Joanne	Teacher Aide PT	1 \$17.10/hr	11/06/2015
5.46	Stock, Maryann	Teacher Aide PT	1 \$17.10/hr	11/02/2015
5.47	Tompkin, Brandon	Teacher Aide PT	1 \$17.10/hr	11/02/2015
5.48	DaRold, Jill	Teacher Aide PT/Sub	1 \$17.10/hr	10/19/2015
5.49	Mirenda, Anthony	Cleaner PT/Sub	1 16.08/hr	10/26/2015
5.50	Asfour, Dena	Typist Clerk PT	1 \$17.40/hr	11/02/2015
5.51	Saccaro, Joanne	From: Monitor PT/Sub To: Monitor PT	\$13.42/hr	10/26/2015

**Unpaid Leave of Absence:**

5.52 Abrams, Joanne Teacher Aide FT 10/27/15-11/13/2015

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**Return from a Leave of Absence:**

5.53	Lemma, Rita	Teacher Aide PT	10/13/2015
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**Resignation for the Purpose of Retirement:**

5.54	Papoulis, Maria	Cook	9/29/2015
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**Resignations:**

5.55	Clark Corr, Mary	Teacher Aide PT	10/15/2015
5.56	DaRold, Jill	Teacher Aide PT	10/16/2015
5.57	Murphy, Eileen	Monitor PT/Sub	09/28/2015
5.58	Schlossberg, Susan	Monitor PT/Sub	10/02/2015
5.59	Malzone, Catherine	Teacher PT/Sub	10/20/2015
5.60	Johnson, Michele	Teacher Aide PT	10/23/2015
5.61	Seavey, Pamela	Monitor PT	11/05/2015
5.62	Macchio, Annemarie	Monitor PT	11/05/2015
5.63	Hinsoja, Amy	Monitor PT	11/05/2015
5.64	Sorrentino, Joanne	Monitor PT	11/05/2015
5.65	Howett, Evelyn	Monitor PT	11/05/2015
5.66	Cusenza, Giovanna	Monitor PT	11/05/2015
5.67	Schlossberg, Susan	Monitor PT/Sub	10/05/2015
5.68	Jackson, Kathleen	Monitor PT/Sub	10/02/2015

**A.1 ADDENDUM**

**November 5, 2015**

***Certified Personnel:*** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<b><u>Appointments:</u></b>	<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>
5.69	MacTiernan, Kerry	Tech. Teacher Assistant	\$58,000/yr	11/06/2015
5.70	Michaels, Bonnie	Substitute Teacher	\$100/day	11/06/2015
5.71	Benno, Gayle	Substitute Teacher	\$100/day	11/06/2015
5.72	Rodgers, Mary	Substitute Teacher	\$100/day	11/06/2015
5.73	Amoruso, Teresa	Substitute Teacher	\$100/day	11/06/2015
5.74	Carolan, Nicole	Substitute Teacher	\$100/day	11/06/2015
5.75	Papoulis, Irene	Substitute Teacher	\$100/day	11/06/2015
5.76	Parker, Corinne	Substitute Teacher	\$100/day	11/06/2015
5.77	Amoruso, Teresa	Part-Time ENL Teacher	\$36/hr	11/06/2015
5.78	Carolan, Nicole	Part-Time ENL Teacher	\$36/hr	11/06/2015

**Parent University Presenter:**

5.79	Arnone, Elise	PT ESL Teacher	\$54.12/hr	11/3/15-6/30/16
5.80	Amoruso, Teresa	PT ENL Teacher	\$54.12/hr	11/6/15-6/30/16
5.81	Carolan, Nicole	PT ENL Teacher	\$54.12/hr	11/6/15-6/30/16

**Mentors:**

5.82	Beauman, Elyse	Teacher K-6	\$865.89 (Stipend)	9/1/15-6/30/16
5.83	Drum, Jill	Teacher K-6	\$865.89 (Stipend)	9/1/15-6/30/16
5.84	Gilroy, Ann Marie	Teacher K-6	\$865.89 (Stipend)	9/1/15-6/30/16

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5.85	Kaminska, Agata	Behavior Intervention Spec.	\$865.89 (Stipend)	9/1/15-6/30/16
5.86	Kelly, Tracy	Special Ed. Teacher	\$865.89 (Stipend)	9/1/15-6/30/16
5.87	McCabe, Melissa	Teacher K-6	\$865.89 (Stipend)	9/1/15-6/30/16
5.88	Patterson, Jean	Teacher K-6	\$865.89 (Stipend)	9/1/15-6/30/16
5.89	Pugliese, Caitlin	Special Ed. Teacher	\$865.89 (Stipend)	9/1/15-6/30/16

**Termination:**

5.90	Metzger, Steven	Substitute Teacher		11/06/2015
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**Classified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

**Appointments:**

		<b><u>Title</u></b>	<b><u>Step</u></b>	<b><u>Rate</u></b>	<b><u>Eff. Date</u></b>
5.91	LoBrutto, Michelle	Monitor PT/Sub		\$13.42/hr	11/06/2015
5.92	Sable, Rachel	Monitor PT/Sub		\$13.42/hr	11/06/2015
5.93	Accardi, Blythe	From: Teacher Aide PT To: Teacher Aide PT/Sub		\$17.10/hr	11/06/2015

**Resignation:**

5.94	Sable, Rachel	Teacher Aide PT			11/02/2015
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Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**STAFF DEVELOPMENT  
 REPORT**

Mr. DeLauter moved that the Board of Education approve the Staff Development Report dated November 5, 2015. Mr. Ferrara seconded and the motion was carried 5-0.

**BUSINESS  
 DEPARTMENT  
 UPDATE**

Mr. Schissler reported on the following:  
 Current student enrollment is 2097. It has increased by 14 from last November.

The district has received preliminary approval on the joint County Legislative Grant from Legislator Rhoads. The grant is in the amount of \$475,000, which is allocated to the district and the Hockey League to make improvements to the hockey rink. Mr. Schissler added that in order to proceed with the Legislative Grant, we need to approve a SEQRA resolution, which is included in tonight's agenda for the Board's consideration. The district must fund the work and the County will pay the district back. We must have a guarantee from the County and official contracts before any work can start.

The Town of Hempstead did a traffic survey on Saw Mill Road to address the traffic problems and safety issues in front of the Saw Mill Road School. They are recommending to the Town Board that the front of the building be declared as a No Parking zone during school hours. They are also looking at the possibility of installing a Right Turn Only sign at the exit of the traffic circle. We are waiting to hear back from them. Unfortunately, this will create additional parking space problems.

We received preliminary drawings from the architect to add an additional parking lot at Saw Mill. A bid was sent out to two contractors and came back with a cost of \$275,000 to add 50 additional parking spots along Roger Road. Mr. Schissler suggested putting out a full bid to get better rates. Mr. Schissler requested further direction from the Board.

Mrs. DeLauter asked how many spots we would lose with the No Parking area. Mr. Schissler indicated approximately 19 spots.

Mr. Ferrara asked how many spots are in the baseball field parking area. Mr. Schissler said that there are at least 30 spots in the lot near Jerusalem Avenue.

With regard to the budget, Mr. Schissler mentioned that teacher pension costs are projected to drop for the 2016-17 school year to about 11.5 - 12 percent, which would represent approximately \$300,000 in savings. However, preliminary health insurance costs are projected to increase to 7 percent, representing a \$300,000 increase in cost.

Mrs. DeLauter asked if the work for the hockey rink could be put through BOCES. Mr. Schissler stated that the work is not BOCES reimbursable. He indicated that the grant for the roller hockey rink must flow through the school district. The work includes refurbishing the hockey rink and adding a new scoreboard, the refurbishment of the basketball court and the possibility of adding a parking lot adjacent to the basketball court.

Mrs. DeLauter asked how many parking spots would be added. Mr. Schissler stated that we will be working in conjunction with the roller hockey organization to discuss the possibilities.

## **CURRICULUM AND INSTRUCTION**

Mrs. Pollitt reported that that there will be two upcoming Parent University meetings:

November 16 – *Bridging the Gap to Middle School Math: Math Acceleration Plan at BMCHSD*. Mr. DeTommaso and Mr. Seinfeld will provide information to Grade 5 parents on the Math Acceleration Plan and course programs that will be offered in Grade 7 and beyond.

November 18 – *Strategies to Support English Language Learners at Home*. District ENL teachers, Ms. Martelli and Ms. Vaccaro, will provide different strategies parents can use at home to help their child learn.

Mrs. Pollitt thanked the Board for approving the appointment of the Math AIS teachers. Math consultant, Rose Kalman, will be in district next week to present training sessions to the AIS teachers on November 10, 12 and 13.

The first after school professional development sessions facilitated by Mrs. McNamara, Mrs. Quinn and Ms. Eskew, went very well. Next week's after school

professional development will focus on deepening the understanding of the Charlotte Danielson rubric, Domains 2 and 3.

**SPECIAL EDUCATION**

Mrs. Eskew reported on the various October after school professional development opportunities for the nurses and special education staff.

On November 12 the High School District will be coming to North Bellmore to meet with parents of 5<sup>th</sup> and 6<sup>th</sup> grade special education students who will be transitioning to the Central High School District this year and next year to provide information about the middle school programs and services.

Ms. Eskew thanked Mrs. Wessel for SEPTA's presentation last night, Autism Daddy, who shared with parents and staff his perspective of dealing with an autistic child.

**CPSE/CSE**

Mrs. Lanci moved that the Board of Education approve the CPSE and CSE reports dated October 29, 2015. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**TECHNOLOGY**

Mr. Fischetti reported that the technology teachers are working with the reading teachers on RTI Document Repository training.

*Raz Kids* training is scheduled for next week at the Dinkelmeyer computer lab. All grade 3 teachers will be trained on how to set up classes, apply Fountas and Pinnell levels to each student and implementation of strategies.

The Curriculum and the Technology departments will be using the eight iPads that we received on a grant from the State to create an optional set of reading lessons with a technology extension. The focus of these lessons will be "making inferences to grow ideas about characters."

The first meeting of the Smart Bond Committee will be on November 18. The goal is to share what our current technology program looks like and where we plan to apply the Smart Bond funds to improve upon our current infrastructure.

Mr. Fischetti reported that there was a power surge issue at Saw Mill last week. The door access system has now been restored.

**NEW BUSINESS  
CONTRACTS**

Mrs. Lanci moved that the Board of Education approve the following contracts for the 2015-16 school year:

- ACDS, Inc.
- Astor Day Learning & Treatment Center
- Bellmore UFSD
- Cleary School for the Deaf
- Matthew Comiskey
- Corinthian Therapy Management Services, Inc.



**CONTRACTS**

- Martin De Porres
- Peter Gangi
- The Hagedorn Little Village School
- Todd Haiken
- Rose Kalman
- Kids First Evaluation & Advocacy Center, Inc.
- Kidz Therapy Services, LLC
- Mid Island Therapy D/B/A All About Kids
- Mill Neck Manor School for the Deaf
- Nassau BOCES
- New York Therapy Placement Services
- Marion K. Salomon
- School for Language and Communication Development

Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**LOCAL ASSISTANCE  
PLAN FOR SAW MILL  
ROAD SCHOOL**

Mrs. DeLauter moved that the North Bellmore Board of Education accept and approve the Local Assistance Plan (LAP) and Diagnostic Self Review Document and Report Template for Saw Mill Road School for the 2015-16 school year. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**SEQRA**

Mr. Ferrara moved that the Board of Education approve the following SEQRA resolution in order to proceed with the legislative grant:

State Environment Quality Review  
Notice of Determination of Non-Significance

WHEREAS, the Board of Education of the NORTH BELLMORE UFSD is the lead agency under the State Environmental Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects as follows:

REPAIRS / REPLACEMENT OF HOCKEY RINK AND PARKING AREA

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to classify projects, which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The projects mentioned above are (is) now classified as Type II Actions as determined by 6NYCRR§617.5 and

WHEREAS, this project falls under the following categories:

- A. Routine Maintenance and Repair 6NYCRR§617.5 (c)(1): Maintenance or repair involving no substantial change in an existing facility.
- B. Replacement or Rehabilitation 6NYCRR§617.5 (c)(2): replacement or rehabilitation or reconstruction of a structure or facility, in kind, on the same

site, unless the work exceeds a threshold for a Type I action in 6NYCRR§617.4.

THEREFORE, as the lead agency for the SEQRA determination, the above referenced project falls under Categories "A" or "B" above. The procedure for Type II Actions, with regard to the SEQRA Process for Capital Projects noted above is "No Additional Required Action under 6NYCRR§617.5(a)".

Mrs. Cmar-Grote seconded and the motion was carried 5-0.

#### **DONATIONS**

Mrs. DeLauter moved that the Board of Education accept a donation from Mr. and Mrs. Yao in the amount of \$1,858 to be used to purchase a portable sound system and programs to enhance iPad use in the classrooms for the students of Newbridge Road School. Mrs. Cmar-Grote seconded and the motion was carried 5-0.

#### **OLD BUSINESS**

None.

#### **VISITORS**

Ms. Arriaga (Jenkins St.) thanked the custodians for planting the flowers that were donated by Park Avenue families the night before open school day.

Mrs. Arriaga asked about the status of a salary increase for the district's LRAs. Mrs. Testa stated that it cannot be discussed in public, but it is being considered.

Mrs. LaRocco (Coolidge Ave.) stated concerns regarding the Library's parking proposal and asked that the Board seriously take into consideration the community's needs before making a decision.

#### **EXECUTIVE SESSION**

On a motion by Mrs. DeLauter, seconded by Mrs. Cmar-Grote and carried 5-0, the Board entered into Executive Session at 10:10 p.m. to discuss the employment history and matters leading to the discipline of a particular member of the staff and collective negotiations pursuant to the Taylor Law with Civil Service bargaining units.

*Mrs. Lanci left the meeting at 11:40 p.m.*

On a motion by Mr. Ferrara seconded by Mrs. Cmar-Grote and carried 4-0, the Board of Education reconvened into public session at 12:06 p.m.

Mr. Ferrara moved that the Board of Education approve the following resolution:

BE IT RESOLVED, that having reviewed the record, the Findings and Recommendations dated September 29, 2015 from Section 75 hearing officer Arthur Riegel, Esq., and all other relevant information and factors, the Board hereby accepts the hearing officer's findings and modifies the recommended penalty by reducing the unpaid suspension from 6 weeks to 5 weeks (beyond the 30 days already served) in connection with the employee named in

Confidential Attachment "A"; and

BE IT FURTHER RESOLVED, that the Superintendent of School is hereby authorized and directed to implement such penalty.

BE IT RESOLVED, that having reviewed the record, the Findings and Recommendations dated September 29, 2015 from Section 75 hearing officer Arthur Riegel, Esq., and all other relevant information and factors, the Board hereby accepts the hearing officer's findings and modifies the recommended penalty by reducing the unpaid suspension from 6 weeks to 5 weeks (beyond the 30 days already served) in connection with the employee named in Confidential Attachment "A"; and

BE IT FURTHER RESOLVED, that the Superintendent of School is hereby authorized and directed to implement such penalty.

Mr. Mayo seconded and the motion was unanimous. Mrs. DeLauter was in favor of accepting the hearing officer penalty without modification.

Mr. Ferrara moved that the Board of Education approve the following salary increase for Lunch Recess Assistants and Kindergarten monitors:

Effective 2/1/16 - \$14.17 per hour

Effective 7/1/16 - \$14.42 per hour

Mrs. Cmar-Grote seconded and the motion was carried 5-0.

**ADJOURNMENT**

On a motion by Mr. Ferrara, seconded by Mrs. DeLauter, and carried 4-0, the meeting was adjourned at 12:08 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk