MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT BOARD OF EDUCATION MEETING January 12, 2017

The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, January 12, 2017, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Nina Lanci, President Melissa Cmar-Grote JoAnn DeLauter Peter Mayo

The following member of the Board of Education was absent: John Ferrara, Vice President

Also present:

Marie Testa, Superintendent Carol Eskew, Deputy Superintendent Mark Schissler, Assistant Superintendent for Business Janet Pollitt, Assistant Superintendent for Curriculum and Instruction Jason Fischetti, Director of Technology Lawrence Tenenbaum, District Counsel Jeanne Canavan, Board Secretary

- **CALL TO ORDER** The meeting was called to order at 6:30 p.m. Motion was made by Mrs. DeLauter, seconded by Mr. Mayo, to move into executive session to discuss personnel matters. Motion was carried 4-0. The meeting reconvened at 7:43 p.m. Mr. Schissler led those present in the Pledge of Allegiance. Mr. Mayo then read the District's Mission Statement.
- **APPROVAL OF**Mr. Mayo moved that the Board of Education approve the Minutes from the
Regular meeting of December 12, 2016. Mrs. Cmar-Grote seconded and the
motion was carried 4-0.

SPECIAL PRESENTATIONS STUDENT ARTWORK Mrs. Testa stated that tonight we are celebrating the arts and recognizing the students for their artistic talents. Mrs. Skelos congratulated all the students and thanked them for sharing their talents with us tonight. Mrs. Skelos introduced the art teachers, Mrs. Skelly, Mrs. Hill and Mrs. Lopez and thanked them for their hard work. (Mrs. Emmer was unable to attend.) Each art teacher presented their students with certificates of recognition. Mrs. Testa invited the parents to view the artwork on display and added that the artwork will be displayed throughout the administration offices. At 7:55 p.m. the Board adjourned to appreciate the students work. The meeting reconvened at 8:10 p.m.

VISITORS There were no questions relating to agenda items only.

- **CORRESPONDENCE** Mrs. Lanci advised that correspondence was received and will be addressed by the Board.
- **TREASURER'S**Mrs. DeLauter moved that the Board of Education approve the Treasurer's**REPORT**Report for the month ended November 30, 2016. Mr. Mayo seconded and the
motion was carried 4-0.
- **BOARD COMMITTEE REPORTS/HIGH** SCHOOL REPORTS Mrs. DeLauter reported on the January 4 Board meeting. Mrs. DeLauter reported that as part of the district's Ambassador program's hunger initiative, the students in Bellmore-Merrick have started a food pantry, *The Community Cupboard*, that is fully stocked and is currently assisting 12 Bellmore-Merrick families in need. As part of the Martin Luther King Day of Service event, students across the five schools have been collecting food and toiletries which they will pack up and distribute to local shelters and various service organizations around the Bellmore-Merrick area. The Board recognized four seniors who were selected as scholars in the 2017 Regeneron Science Talent Search (one from Mepham and 3 from Kennedy).

Mrs. Lanci encouraged the principals and social workers to refer families in need to contact Dr. Bollettieri, who oversees *The Community Cupboard*, for assistance. Mrs. Lanci added that the students are running the entire program.

FINANCE The Board of Education acknowledged the review of the warrants that have been approved by the Claims Auditor for the month of December 2016.

Mrs. DeLauter moved that the Board of Education approve the budgetary transfers dated January 12, 2017. Mr. Mayo seconded and the motion was carried 4-0.

SUPERINTENDENT'S Mrs. Testa wished everyone a Happy New Year. Mrs. Testa stated that in continuing with our district's Mission, Mrs. Perrick worked with the SADD club to REPORT visit The Community Cupboard and helped stock shelves. Mrs. Testa stated that Rachel Jozwick, the Regeneron Science scholar was a former Park Avenue student. Mrs. Testa added that we are looking forward to continuing our partnership with high school district. Mrs. Testa thanked the Board for approving the busses to the All County practices. She thanked Mr. Schissler, Mrs. Skelos and the teachers and chaperones for their assistance. The families are very appreciative. Mrs. Testa shared that she received a thank you note and pictures from a soldier in Qatar thanking the students in North Bellmore for the candy donations that were shipped to American troops overseas. They were so happy to receive the treats.

Buildings and Grounds: Mrs. Testa reported that the light that was not working at Saw Mill has now been fixed. The PA system at Park Avenue is 99% completed. The door ajar project is 60% finished. The carpet in the Technology Department is being replaced with tile. Half the project is complete.

Special Education: Mrs. Testa reported that we are undergoing an audit by NYSED of our 100% compliance rate for the timely handling of transitions of students in Early Intervention to the Committee on Special Education by age 3. Mrs. Testa thanked Ms. Eskew and her team.

We have conducted a series of three professional development workshops for the entire department on writing legally defensible IEPs and have received positive feedback on the quality of the workshops. The most recent was conducted by Ms. Brady, School Psychologist at Martin Avenue and Dr. Rich, District CSE Chairperson.

Human Resources: We have implemented procedures that require all contract personnel who provide services to our students outside of the school setting to submit treatment logs to school psychologists and attend CSE meetings in person or by phone as a means to monitor the delivery of services.

Business Office:

Enrollment is stable at this time. We are monitoring the incoming kindergartener numbers and our assessment of possible consolidations is ongoing.

Security Guards are in place and their general manager was in this week to visit all guards to assess how things are going. The security guard at Newbridge is being moved to the space directly across from the main office so that the Raptor System and computer monitoring of building access points can be monitored.

The Board is in the process of reviewing the Library's proposals.

Curriculum and Instruction:

Science: The new NYS Science Learning Standards were adopted by the Board of Regents. Mrs. Pollitt is meeting with component assistant superintendents to select topics for the grade 6-8 span. We are scheduling science enrichment with Brian Wallrapp, science consultant, in grades 2-5. New microscopes will be delivered by end of month (15 per building). The microscopes are based on models used in the middle schools.

CTLE: The State reviewed our Professional Development Plan and approved the district to become an official professional development sponsor for CTLE (Continuing Teacher and Leader Education) purposes. Mrs. Pollitt and Mr. Fischetti have been working on the management end of this on *My Learning Plan.*

Writing: We finished the second round of professional development with Schoolwide consultants. This month's 90-minute PD focused on the new writing rubrics. The next Parent University, *A Parent's Guide to Writing Workshop*, will be

held on Thursday, January 19 at 7:00 p.m. at Park Avenue School. Narrative Writing Samples will be sent home end of the month.

Kindergarten Math Game Night is scheduled for Tuesday, January 31- 6:30 p.m. at Saw Mill Road School.

Technology:

An assistive technology transition meeting with BMCHSD took place on January 3. The goal of meeting was to share all AT requirements with the high school district in order for BMCHSD to be fully prepared for incoming students with AT. At the end of January, Leslie DiChiara will be meeting with high school staff and training their technology staff on apps, home use, goals etc.

Our Smart Bond status is upgraded from "program area review" to "expenditure review". After expenditure review, the plan goes to the "Review Board" stage and then final funding approval takes place.

The STEAM initiative is underway. Michael Bevilacqua has been working with different stem equipment across the district. His lessons are being met with overwhelming praise from students, teachers, and administrators alike.

PERSONNEL REPORT Mr. Mayo moved that the Board of Education approve the following Personnel Report dated January 12, 2017. Mrs. Cmar-Grote seconded and the motion was carried 4-0.

A.1 Personnel Report

January 12, 2017

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

| <u>Appoin</u> | itments: | <u>Title</u> | <u>Step Rate</u> | | <u>Eff. Date</u> |
|----------------------------------|--------------------|---------------------------------|--------------------|--------------|------------------|
| 7.1 | Williams, James | Lv. Repl. ESL Teacher | 95% M1 | \$302.51/day | 1/3/17-4/24/17 |
| 7.2 | Jonas, Anne-Marie | Lv. Repl. Speech Pathologist | 95% M1 | \$302.51/day | 1/6/17-3/31/17 |
| 7.3 | Gerberg, Samantha | Substitute Teacher | | \$100/day | 1/9/2017 |
| 7.4 | Gentiluomo, Alexis | Substitute Teacher | | \$100/day | 1/9/2017 |
| <u>Mentor</u> | <u>s:</u> | | | | |
| 7.5 | Pingitore, Lauren | Teacher K-6 | \$865.89 (Stipend) | | 9/1/2016-6/30/17 |
| <u>Math Le</u> | eaders | | | | |
| 7.6 | Brust, Lynda | Teacher K-6 | \$1,500 (Stipend) | | 9/1/2016-6/30/17 |
| Family Medical Leave of Absence: | | | | | |
| 7.7 | Vaccaro, Diane | ESL Teacher | | | 1/25/17-4/24/17 |
| 7.8 | Wakie, Judith | Teacher K-6 | | | 1/10/17-4/07/17 |

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| Leave of Absence: | | | | | | |
|-------------------|--------------------|--------------------|-----------------|--|--|--|
| 7.9 | Wakie, Judith | Teacher K-6 | 4/10/17-6/30/17 | | | |
| <u>Resigna</u> | Resignations: | | | | | |
| 7.10 | Sullivan, Danielle | Substitute Teacher | 12/21/2016 | | | |
| 7.11 | Meyer, Brianna | Substitute Teacher | 12/13/2016 | | | |
| Termination: | | | | | | |
| 7.12 | Barrett, Shanel | Substitute Teacher | 12/14/2016 | | | |

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

| <u>Appo</u> | intment: | <u>Title</u> | <u>Step</u> | <u>Rate</u> | <u>Eff. Date</u> |
|--------------|----------------------------|---------------------|-------------|-------------|------------------|
| 7.13 | Eiger, Robyn | Teacher Aide PT/Sub | | \$17.10/hr | 1/13/2017 |
| 7.14 | Libretto, Elisa | Teacher Aide PT/Sub | | \$17.10/hr | 1/05/2017 |
| 7.15 | Gaissert, Christine | Teacher Aide PT/Sub | | \$17.10/hr | 1/13/2017 |
| 7.16 | Rosenthal, Victoria | Teacher Aide PT/Sub | | \$17.10/hr | 1/05/2017 |
| 7.17 | Licata, Elizabeth | Teacher Aide PT/Sub | | \$17.10/hr | 1/13/2017 |
| 7.18 | Haugh, Nicole | Monitor PT/Sub | | \$14.42/hr | 1/09/2017 |
| 7.19 | Farfone, Nancy | Monitor PT/Sub | | \$14.42/hr | 1/13/2017 |
| 7.20 | Cilione, Jennifer | Monitor PT/Sub | | \$14.42/hr | 1/13/2017 |
| 7.21 | Monestero, Nanci | Monitor PT/Sub | | \$14.42/hr | 1/13/2017 |
| 7.22 | Franzella, Theresa | Monitor PT/Sub | | \$14.42/hr | 1/13/2017 |
| <u>Retur</u> | ning from Leave of Absence | <u>e:</u> | | | |
| 7.23 | Altomare, Joanne | Teacher Aide PT | | | 10/24/2016 |
| 7.24 | Ferrara, Barbara | Teacher Aide PT | | | 01/03/2017 |
| Leave | e of Absence: | | | | |
| 7.25 | Nethaway, Margaret | Monitor PT | | | 10/31/2016 |
| <u>Resig</u> | nations: | | | | |
| 7.26 | Pearsall, Brittany | Teacher Aide PT | | | 1/06/2017 |
| 7.27 | Shalom, Dara | Reg. Nurse PT/Sub | | | 12/16/2016 |
| 7.28 | Spano, Gina | Monitor PT | | | 1/09/2017 |
| 7.29 | Stark, Anna | Teacher Aide PT | | | 12/23/2016 |
| 7.30 | Walsh, Maryann | Teacher Aide | | | 12/23/2016 |
| Addendum | | | | | |

A.1 Personnel Report

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

| <u>Appointment:</u> | | <u>Title</u> | <u>Step</u> | <u>Rate</u> | Eff. Date |
|---------------------|------------------|-----------------------|-------------|----------------|-----------------|
| 7.31 | Panchyn, Katelyn | Lv. Repl. Teacher K-6 | 95% B1 | \$53,623.70/yr | 1/10/17-6/30/17 |
| 7.32 | Marino, Nicholas | Sub. Teacher | | \$100/day | 1/13/17 |

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| Homebound Services: (1 hr/ daily) | | | | | |
|-----------------------------------|------------------------------|---------------------|------------|-----------------|--|
| 7.33 | Meiselas, Christine | Teacher K-6 | \$54.12/hr | 1/10/17-1/20/17 | |
| | | | | | |
| Parent | <u>University Presenters</u> | | | | |
| 7.34 | Licci, Amanda | Instructional Coach | \$5412/hr | 1/19/17 | |
| 7.35 | Zucker, Krista | Instructional Coach | \$54.12/hr | 1/19/17 | |
| 7.36 | Cindy Quinn | Instructional Coach | \$54.12/hr | 1/19/17 | |
| 7.37 | Sotirakos. Kiparisoul | K-6 Teacher | \$54.12/hr | 1/19/17 | |
| 7.38 | Devine, Marianne | K-6 Teacher | \$54.12/hr | 1/31/17 | |
| 7.39 | TBD-a | K-6 Teacher | \$54.12/hr | 1/31/17 | |
| 7.40 | TBD-b | K-6 Teacher | \$54.12/hr | 1/31/12 | |
| 7.41 | TBD-c | K-6 Teacher | \$54.12/hr | 1/31/12 | |
| 7.42 | TBD-d | K-6 Teacher | \$54.12/hr | 1/31/17 | |
| 7.43 | TBD-e | K-6 Teacher | \$54.12/hr | 1/31/17 | |
| 7.44 | TBD-f | K-6 Teacher | \$54.12/hr | 1/31/17 | |
| 7.45 | TBD-g | K-6 Teacher | \$54.12/hr | 1/31/17 | |
| 7.46 | TBD-h | K-6 Teacher | \$54.12/hr | 1/31/17 | |
| 7.46 | TBD-i | K-6 Teacher | \$54.12/hr | 1/31/17 | |
| Family Medical Leave of Absence: | | | | | |
| 7.47 | Stasi, Laura | Librarian | | 1/17/17-4/3/17 | |

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

| Appointments: | | <u>Title</u> | <u>Step Rate</u> | | | <u>Eff. Date</u> |
|--|------------------|-------------------------------|------------------|-------|----------------|------------------|
| 7.48 | Stevenson, Nancy | Monitor PT/Sub | | \$14. | 42/hr | 1/13/2017 |
| Change to July 7, 2016 Personnel Report: (Salary change) | | | | | | <u>Eff. Date</u> |
| 1.68 | Panchyn, Katelyn | Lv. Repl. Special Ed. Teacher | 95% | B1 | \$53,623.70/yr | 9/1/16-11/20/16 |

STAFF DEVELOPMENTMrs. Cmar-Grote moved that the Board of Education approve the StaffREPORTDevelopment Report dated January 12, 2017. Mr. Mayo seconded and the
motion was carried 4-0.

SPECIAL EDUCATIONMrs. DeLauter moved that the Board of Education approve the CPSE and CSECPSE/CSEreports dated January 5, 2017. Mrs. Cmar-Grote seconded and the motion was
carried 4-0.

- **2017-2018 SCHOOL**Mrs. Cmar-Grote moved that the Board of Education approve the 2017-18**CALENDAR**school calendar (on file in the District Office). Mr. Mayo seconded and the
motion was carried 4-0.
- **SEQRA RESOLUTION:** Mrs. Cmar-Grote moved to approve the following resolution:

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| PROPOSED CONSTRUCTION OF PARKING LOT/TEMPORARY LIBRARY FACILILTY <u>RECITALS</u> | WHEREAS, the North Bellmore School District has proposed the rehabilitation/construction of a parking lot on District property adjacent to its Facilities Compound located at Bellmore Avenue for temporary use by the North Bellmore Library for a temporary Library facility and continued use by the District as a parking lot; and WHEREAS, the Board of Trustees, in its review of the Project and Part 617 of the Implementing Regulations under A1ticle 8 of the Environmental Conservation Law, has identified the Project as a Type II Action. NOW, THEREFORE, BE IT RESOLVED, that the Project is a Type II Action pursuant to Section 617 .5 of the Implementing Regulations under Article 8 of the Environmental Conservation Law, entitled "Type II Actions", specifically Subsections (c)(2), (c)(7) and (c)(8), and will not have a significant impact on the environment and is therefore not subject to further review. |
|---|--|
| OLD DUCINECC | |
| OLD BUSINESS | There was none. |
| VISITORS | There was none. |
| EXECUTIVE SESSION | On a motion by Mrs. DeLauter, seconded by Mr. Mayo and carried 4-0, the Board of Education agreed to enter into Executive Session at 8:27 p.m. to discuss a particular personnel matter. |
| ADJOURNMENT | On a motion by Mr. Mayo seconded by Mrs. Cmar-Grote and carried 4-0, the meeting was adjourned at 9:15 p.m. |

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk