

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING March 7, 2019

The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, March 7, 2019, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Melissa Cmar-Grote, President
Nina Lanci, Vice President
Rosemarie Corless
JoAnn DeLauter
John Ferrara

Also present:

Marie Testa, Superintendent of Schools
Carol Eskew, Deputy Superintendent
Mark Schissler, Assistant Superintendent for Business
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction
Jason Fischetti, Director of Technology
Larry Tenenbaum, District Counsel
Jeanne Canavan, Board Secretary

CALL TO ORDER

The meeting was called to order at 6: 32 p.m. Motion was made by Mrs. Lanci, seconded by Mr. Ferrara, to move into executive session at 6:33 p.m. to discuss personnel matters. Motion was carried 5-0. The meeting reconvened at 7:40 p.m. Mrs. Cmar-Grote led those present in the Pledge of Allegiance. Mrs. DeLauter then read the Mission Statement.

APPROVAL OF MINUTES

Mrs. DeLauter moved that the Board of Education approve the minutes from the regular meeting of February 7, 2019. Mr. Ferrara seconded, and the motion was carried 5-0.

SPECIAL PRESENTATIONS

Mrs. Cmar-Grote congratulated Ms. Speidel on being selected a 2018-19 CAS (Council of Administrators and Supervisors) Administrator of the Year. She thanked Ms. Speidel for her outstanding leadership and vision and for working tirelessly on behalf of the students in North Bellmore.

Mr. Rosof, on behalf of the building administrators, also expressed his congratulations and stated that Ms. Speidel will be honored at a dinner next week by CAS and fellow administrators for her exceptional achievements.

Mrs. Testa added that Ms. Speidel is an exemplary principal and leader and congratulated her on receiving this well-deserved award.

Computer Science and Robotics

Instructional Technology teacher, Mr. Michael Bevilacqua, along with Mrs. Squicciarini, Ms. MacTiernan and Ms. DiChiara presented an overview of North

**Computer Science
and Robotics**

Bellmore's Computer Science and Robotics program. Mr. Bevilacqua spoke about the robotics that are being used in each grade to give students an introduction to computer science.

Grade 1 – Beebots

Grade 2 – Dash and Dot robots

Grade 3 – Ozobots

Grade 4 – Cubelets

Grade 5 – 3D Printing

Grade 6 - Spheros

Mr. Bevilacqua invited the Board to explore the students' various technology stations on display this evening.

At 8:00 p.m. the meeting adjourned for viewing the students' projects. The meeting reconvened at 8:30 PM.

Mrs. Cmar-Grote thanked the students for sharing and explaining their projects with the Board and community.

VISITORS

There were no questions relating to agenda items only.

CORRESPONDENCE

Mrs. Cmar-Grote advised that no correspondence was received.

**TREASURER'S
REPORT**

Mr. Ferrara moved that the Board of Education approve the Treasurer's report for the month ended January 31, 2019. Mrs. Corless seconded and the motion and was carried 5-0.

**HIGH SCHOOL
REPORT**

Mrs. Lanci reported on last night's high school board meeting. The Board recognized the Bellmore-Merrick boys bowling team for winning the Nassau County Championships and the Mepham Kickline for earning the Long Island Kickline Championship title. The Board approved the establishment of the LorriLee Memorial Scholarship Award in honor of former Mepham teacher LorriLee Geraci. The scholarship will be awarded to a Mepham senior who demonstrates academic achievement in science, participates in the science research program and is an active member of the community. The Central High School District's 5th Annual One Voice, One Message 5K Run/Walk will be held on Saturday, April 13. This year, the proceeds will be donated to the St. Jude Children's Hospital. The tax levy for 2019-20 is 2.17 percent. The next board meeting will be held on April 3.

FINANCE

The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor for the month of February 2019.

**BUDGETARY
TRANSFERS**

Mrs. DeLauter moved that the Board of Education approve the Budgetary Transfers dated March 7, 2019. Mrs. Lanci seconded and the motion was carried 5-0.

**SUPERINTENDENT'S
REPORT**

Mrs. Testa thanked the Board for their vision of technology for the district. Mrs. Testa also thanked Mr. Fischetti for his forward thinking leadership.

Mrs. DeLauter also thanked the Technology team ---my dream came true!
Mrs. Testa stated that she is looking forward to continuing to grow the program.

Mr. Testa reported that the administration team is working on staffing for 2019-20. She added that she is pleased to say that we were able to offer all the general education and special education teachers who were on the Preferred Eligibility list probationary positions for the 2019-20 school year. We continue to monitor the incoming kindergarten enrollment. Principals and administrators are making tenure recommendations. The recommendations will be made at the April Board meeting.

Mrs. Testa mentioned that she attended a Superintendent's Safety Committee meeting last week and they spoke of the importance of calling 911 first and other health and safety topics, including the legalization of marijuana and the ramifications for mental health and wellness. Mrs. Signorelli was asked by the Nassau County Department of Human Services to be a part of the Legislation/Regulation Subcommittee under the Legal Recreational Marijuana Task Force. The goal of the Task Force is to assess the potential impact of the legalization of marijuana and strategize ways to approach this statewide legalization.

Mrs. Testa announced that the District recently passed the annual Program Performance Review process for the NYS Office of Alcoholism and Substance Abuse Services (OASAS) and they had no recommendations for us. Mrs. Testa congratulated Mrs. Signorelli, Mrs. Pollitt and the Prevention staff. Mrs. Testa thanked the NCPD for providing Too Good For Drugs curriculum for grades K-5 and supporting our program.

Mrs. McNamara and Mrs. Pollitt have been preparing for Superintendent's Conference Day. Instructional staff will attend Ed- Camp and non-instructional staff will receive sexual harassment training.

The deadline for completing UPK applications is March 15. We have received 168 applications thus far. The lottery will take place the last week of March. There are 66 spots available, which is the exactly the same as last year.

We are working with SCOPE to contract services for a proposed summer enrichment program.

SUPERINTENDENT'S REPORT

Building and Grounds Update:

- We replaced two exterior light fixtures with new LED fixtures on the back corner of Saw Mill. All emergency lighting was inspected, and where necessary, repaired in all schools.
- Classrooms throughout the district were thoroughly cleaned and disinfected.
- HTP repaired pipework on the boiler at Newbridge Road School.
- Cunningham Duct cleaned the kitchen hoods/exhaust in all of the schools.
- Cardinal Controls did preventative maintenance on the unit ventilators at Newbridge.
- We look ahead to refurbishing district office bathrooms.

PERSONNEL REPORT

Mrs. DeLauter moved that the Board of Education approve the following Personnel Report dated March 7, 2019 (as amended). Mrs. Lanci seconded and the motion was carried 5-0.

A.1 PERSONNEL REPORT

March 7, 2019

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis per the NBTA Collective Bargaining Agreement.

*This appointment is subject to all applicable provisions of the NY Education Law including, without limitation, that, in order to be eligible for tenure, the referenced individual must have received annual composite or overall APPR ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any break in service. In addition, if the individual receives an ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
9.1 Kelly, Colleen	Substitute Teacher		\$100/day	2/28/2019
9.2 James, Janelle	Substitute Teacher		\$100/day	3/04/2019
9.3 Lodespoto, Taylor	Substitute Teacher		\$100/day	3/04/2019
9.4 [REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
9.5 [REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
9.6 [REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
9.7 [REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
9.8 [REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Homebound services: (1hr per day as required)

9.9 Falabella, Debra	Teacher 1-6		\$54.53/hr	2/25/19-6/30/19
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Family Medical Leave of Absence:

9.10 Curcio, Loretta	Teacher K-6			2/26/19 – 3/18/19
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NORTH BELLMORE UNION FREE SCHOOL DISTRICT
 BOARD OF EDUCATION MEETING March 7, 2019

9.11	Mittler, Michelle	Teacher K-6	3/18/19 - 3/26/19
<u>Resignation for the Purposes of Retirement:</u>			
9.12	Ciccione, Judith	Teacher K-6	6/30/2019
<u>Resignation:</u>			
9.13	Candelaria, Mary Kate	Special Ed. Teacher	6/30/2019

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
9.14	Griffin, Edward	Cleaner PT/Sub	1 \$16.73/hr	3/08/2019
9.15	Skarulis, Laura	Monitor PT/Sub	\$14.42/hr	2/21/2019
9.16	Gokce, Jaslyn	Monitor PT/Sub	\$14.42/hr	2/21/2019
9.17	Naimo, Antonia	Monitor PT/Sub	\$14.42/hr	2/21/2019
9.18	Sapienza, Lisa	Monitor PT/Sub	\$14.42/hr	2/21/2019
9.19	Grasso, Edna	From: Monitor PT/Sub To: Monitor PT	\$14.42/hr	2/04/2019
9.20	Afreen, Nighat	From: Monitor PT/Sub To: Monitor PT	\$14.42/hr	2/04/2019
9.21	Zucker, Frann	From: Monitor PT/Sub To: Monitor PT	\$14.42/hr	2/25/2019
9.22	Bagnasco, Josephine	From: Monitor PT/Sub To: Monitor PT	\$14.42/hr	2/26/2019
9.23	Spohrer, Marie	Teacher Aide FT	\$27,657/yr	2/27/2019
9.24	Tice, Jennifer	Teacher Aide PT/Sub	\$17.25/hr	3/08/2019
9.25	Vesely, Linda	Teacher Aide PT/Sub	\$17.25/hr	3/08/2019
9.26	Demetriou, Vasiliki	Teacher Aide PT/Sub	\$17.25/hr	3/08/2019
9.27	Mullin, Kathleen	Teacher Aide PT/Sub	\$17.25/hr	3/08/2019
9.28	Boschert, Christie	Teacher Aide PT/Sub	\$17.25/hr	3/08/2019
9.29	McDonald, Maureen	Teacher Aide PT/Sub	\$17.25/hr	3/08/2019
9.30	Heine, Roseanne	From: Teacher Aide PT/Sub To: Teacher Aide PT	\$17.25/hr	2/11/2019
9.31	Contreras, Carol	From: Teacher Aide PT/Sub To: Teacher Aide PT	\$17.25/hr	2/11/2019

Resignations:

9.32	Simpson, Irene	Monitor PT	2/28/2019
9.33	Maeurer, Melissa	Teacher Aide PT	3/15/2019
9.34	Barry, Jennifer	Teacher Aide PT	3/01/2019

Terminations:

9.35	Sammons, Margaret	Monitor PT/Sub	1/29/2019
9.36	Cohen, Tammy	Monitor PT	2/28/2019
9.37	Comito, Debra	Monitor PT	2/28/2019
9.38	Henkell, Shari	Monitor PT/Sub	3/08/2019
9.39	Napolitano, Jaime	Teacher Aide PT/Sub	3/08/2019

**STAFF
DEVELOPMENT
REPORT**

Mrs. Lanci moved that the Board of Education approve the Staff Development Report dated March 7, 2019. Mr. Ferrara seconded and the motion was carried 5-0.

**BUSINESS OFFICE
UPDATE**

Mr. Schissler reported that every five years the Office of the New York State Comptroller's Office conducts audits on school districts. This year the audit will focus on service providers.

Mr. Schissler stated that, come the end of the year, the district will be removed from the "susceptible to fiscal stress" list, based on factors as of June 30.

A budget workshop will be held on March 12 at Newbridge Road School. Our draft budget is a good budget—educationally and for the community. The budget-to-budget increase is less than a half percent. There will be no reductions in staff. We are in a good position right now as we move forward.

**TECHNOLOGY
DEPARTMENT
UPDATE**

Mr. Fischetti reported that he is working on obtaining a new grant from the State for security camera upgrades software upgrades.

The second round of purchases through the Smart Bond were approved for reimbursement. Once received, we can continue to make purchases according to our investment plan.

Advanced Sound came in to the district this week to assess upgrading microphone/audio in Martin Avenue cafeteria to eliminate the interference.

The Technology Department is working diligently to avoid the dangers of the internet, trying to avoid MOMO and potentially dangerous viruses from getting in that have decimated other districts. We have tightened our filtering, blocked potential weak points--changed settings in email, blocked YouTube for teachers simply because MOMO appears on the YouTube homepage under trending and most popular. Mr. Fischetti thanked the teachers helping keep the viruses out of the district.

**SPECIAL EDUCATION
CPSE/CSE**

Mrs. Corless moved that the Board of Education approve the CPSE and CSE reports dated February 28, 2019. Mrs. DeLauter seconded and the motion was carried 5-0.

**SPECIAL EDUCATION
UPDATE**

Ms. Eskew reported that she, Mrs. Pollitt and Mrs. McNamara are looking at a new Kindergarten entry-screening tool to replace what we have been using for the past 15 years. The tool is used to help identify children who are gifted as well as children who may require special education services or at risk for dyslexia and dyspraxia. A team of staff volunteers are looking at the test kit to determine if it is a viable instrument to use. The team would like to have another instrument to compare it to. Mrs. Pollitt is making arrangements with

SPECIAL EDUCATION UPDATE a Pearson representative to provide other materials. We would like to implement it this year.

Ms. Eskew stated that she is in the process of analyzing staffing needs for next year, pending the outcomes of the CSEs, and whether or not we can bring students back to the district from outside placements. There may be opportunities for possible tuition paying students. Ms. Eskew reported that she is meeting with the principals and the special education teams to review the recommendations for next year and to determine what materials and special training may be needed to support the students next year.

CONSENT AGENDA Mrs. Lanci moved that the Board of Education move to a consent agenda for agenda item Nos. 15.1 through 15.4. Mr. Ferrara seconded and the motion was carried 5-0.

NEW BUSINESS CONTRACTS 15.1 **BE IT RESOLVED**, that the Board of Education approve the following contracts for the 2018/19 school year:

- ACDS
- Lindsey Andersen
- Brookville Center for Children's Services, Inc.
- Extraordinary Pediatrics, PC
- The Hagedorn Little Village School
- Henry Viscardi School
- Hicksville School District
- Just Kids Childhood Learning Center
- Key to My Art
- Kids First Evaluation & Advocacy Center
- Laura Lustbader
- Jim Ryan Talks
- Syosset CSD
- Tiegerman School
- Uniondale UFSD
- United Cerebral Palsy Association of Nassau County, Inc.
- Variety Child Learning Center
- Mary Watros

POLICIES 15.2 **BE IT RESOLVED**, that the Board of Education accept the following policy for a second reading and adoption:

Policy No. 5422 Integrating Mental Health Education and Well-Being
Within an Entire School Environment

15.3 **BE IT RESOLVED**, that the Board of Education accept the following policy for a first reading: Policy 6741 Contracting for Professional Services.

DISTRICT SAFETY PLAN 15.4 **BE IT RESOLVED**, that the Board of Education approve the Revised District Safety Plan.

OLD BUSINESS None.

VISITORS There were none.

EXECUTIVE SESSION On a motion by Mrs. DeLauter, seconded by Mrs. Corless and carried 5-0, the Board entered into Executive session at 9:00 PM.

ADJOURNMENT On a motion by Mrs. DeLauter seconded by Mr. Ferrara and carried 5-0, the meeting was adjourned at 10:15 PM.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk